



## 2025 NRWC Annual Conference – Call for Session Proposals

Submission Deadline: April 25, 2025

The National Reentry Workforce Collaborative (NRWC) invites reentry workforce stakeholders to submit session proposals for the 2025 Annual Conference, to be held October 22-24, 2025 in Pittsburgh, PA.

The conference will include both submitted and invited presentations. Conference participants include a variety of stakeholders in the reentry workforce field including community-based organizations, business owners, government representatives (including corrections), reentry coalitions and councils, advocacy groups, non-profits, intermediaries, and workforce development boards.

NRWC members and conference attendees have expressed greater interest in sessions that provide opportunities to discuss issues with their peers and that have tangible takeaways and best practices. **Session proposals that are based on original research and data, demonstrate innovative strategies or programs, and/or highlight unique partnerships or collaborations that advance the reentry workforce field will be given preference.** Additionally, proposals that include multiple stakeholders, particularly presenters with lived experience, are preferred. Presenters are strongly encouraged to provide resources and/or reference materials attendees can take with them or obtain electronically such as: checklists, forms, best practice guides.

Presentations are generally 60 minutes in length and may take the form of speaker-led presentation, moderated panel, facilitated discussions, or workshops. Accepted sessions will be scheduled along three programming tracks:

### PRACTICE & PROGRESS

This track explores the foundational elements of effective reentry workforce programs and the evolving landscape shaping the field. Sessions will highlight best practices, and emerging innovations that practitioners are leveraging to support justice-impacted job seekers. Discussions will cover program implementation, credentialing pathways, trauma-informed approaches, and how advancements in technology, shifting labor market trends, and changing funding streams are influencing reentry workforce strategies.

### ROLE OF THE EMPLOYER

This track highlights the critical role of employers and workforce development in advancing fair chance hiring and building inclusive workforce strategies. Sessions will explore how employers can effectively implement fair chance hiring practices, navigate corporate and industry regulations, and develop sector-specific approaches to integrating justice-impacted talent. Attendees will gain insights into the business case for fair-chance hiring and removing barriers for justice-impacted job seekers.

### SYSTEMS & POLICY

This track explores the broader ecosystem that influences reentry workforce success, emphasizing policy, funding, and cross-sector collaboration. Sessions will cover the role of government, philanthropic investments, public-private partnerships, and ecosystem building. Discussions will center on how local, state, and federal workforce systems work together to create sustainable change.

Please note that presenters will be able to register for the conference at a discounted rate. Presenters are responsible for all registration fees and associated conference costs. Impacted Speaker Funding is available, the form to apply for funding will be available Summer 2025. Proposals must be submitted online via the **2025 Call for Proposals**. Questions may be directed to Virginia Shapland, at [virginia@thenrwc.org](mailto:virginia@thenrwc.org).