



TLS WEBINAR 15: SESSION TAKEAWAY

Increasing Access to Quality Jobs

A quality job provides stability, fair compensation, and opportunities for career growth. The following strategies can assist workforce practitioners support justice-involved individuals in securing meaningful and sustainable employment.

Key Strategies to Connect Justice-Impacted Job Seekers with Quality Jobs

- **Build Strong Employer Partnerships**
 - Engage with employers who recognize the competitive advantage of hiring justice impacted job seekers.
 - Educate businesses on the tax advantages of fair chance hiring.
 - Identify businesses with fair chance hiring policies and those actively seeking to expand an inclusive workforce.
 - Develop partnerships with industry associations and chambers of commerce to promote inclusive hiring initiatives.
- **Expand Access to Quality Skills Training**
 - Connect job seekers to industry-recognized certification programs that improve employability.
 - Collaborate with American Job Centers, community colleges, and employers to enhance workforce readiness.
 - Expand access to on-the-job training programs that allow justice-involved individuals to gain experience while earning a wage.
 - Encourage employers to implement apprenticeship programs that provide structured training and career pathways.
- **Provide Holistic Support**
 - Address common employment barriers such as transportation, stable housing, and childcare.
 - Offer mentorship programs and peer support to help individuals navigate the workforce.
 - Connect job seekers with reentry networks and employer-sponsored support programs to improve long-term retention.
 - Advocate for financial wellness programs to help job seekers manage wages, savings, and credit building.

